



Lovell Weekday Ministry

603 Elm Street

Conway SC, 29526

843-248-6485

I, \_\_\_\_\_, have read and I understand the discipline policy of Lovell weekday ministry. The Lovell Weekday Ministry's discipline policy is used to help guide teachers through a program structured to meet the child's developmental needs, implemented by reasonable persuasion. **NO CORPORAL PUNISHMENT OR TIME OUT IS ALLOWED.** We do not consider physical punishment or public isolation and humiliation necessary or appropriate, and therefore, will not accept its use by any child care employee. Any parent or Lovell employee who observes an infraction of this rule is asked to inform the Child Care Director immediately.

***"Discipline" means teaching.***

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Parents Signature

DATE

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Directors Signature

DATE





## Abuse Policy

Lovell Weekday Ministry and First Baptist Church prioritizes safety and strives to provide a safe learning environment for everyone. "Abuse" of a child includes any of the following:

1. Physical injury inflicted on a child by other than accidental means. "Physical injury" includes but is not limited to lacerations, fractured bones, burns, internal injuries, severe or frequent bruising or great bodily harm. 2. Sexual intercourse or sexual contact with a child under the age of 16 or with a 16 or 17 year-old child without his or her consent. 3. Sexual exploitation of a child. Sexual exploitation of a child occurs when a person employs, uses, persuades, induces, entices, or coerces any child to engage in sexually explicit conduct for the purpose of recording or displaying the conduct or records or displays a child engaged in sexually explicit conduct. Sexual exploitation of a child also occurs when a person produces, performs in, profits from, promotes, imports into the state, reproduces, advertises, sells, distributes, or possesses with intent to sell or distribute, any recording of a child engaging in sexually explicit conduct. 4. Permitting, allowing or encouraging a child to violate the statute prohibiting prostitution. 5. Causing a child to view or listen to sexual activity for purposes of sexual arousal or sexual gratification. 6. Exposing genitals or pubic area to a child or exposing a child's genitals or pubic area for purposes of sexual arousal or sexual gratification. 7. Manufacturing methamphetamine with a child present, or in a child's home (including the premises of a child's home or in a motor vehicle located on the premises of a child's home), or under any other circumstances in which a reasonable person should have known that the manufacture would be seen, smelled, or heard by a child. 8. Emotional damage for which the child's parent, guardian or legal custodian has neglected, refused or been unable for reasons other than poverty to obtain the necessary treatment or to take steps to ameliorate the symptoms.
2. "Emotional damage" is defined as harm to a child's psychological or intellectual functioning and is evidenced by one or more of the following characteristics exhibited to a severe degree: anxiety, depression, withdrawal; outward aggressive behavior; or a substantial and observable change in 2 behavior, emotional response or cognition that is not within the normal range for the child's age and stage of development. B. "Child" is a person who is less than 18 years of age. C. "Employee" is any Lovell Weekday or First Baptist employee. D. "Neglect" is failure, refusal or inability on the part of a caregiver, for reasons other than poverty, to provide necessary care, food, clothing, medical or dental care or shelter so as to seriously endanger the physical health of the child.



## Reporting Requirements

A: Lovell Weekday or First Baptist employees are required to make a report of child abuse or neglect immediately. If employee observes an incident or threat of child abuse or neglect, or learns of an incident or threat of child abuse or neglect, and the employee has reasonable cause to believe that child abuse or neglect has occurred or will occur.

B. This policy hereby establishes the requirements that volunteers and contractors performing services for Lovell Weekday or First Baptist abide by the same reporting obligations as employees to the maximum extent feasible.

C. Collecting additional information that is readily available (such as talking to coworkers who also interact with that child) or verifying that the information learned meets the criteria for reporting may be appropriate, but any such action must be conducted promptly. You should not delay making a report in order to gather evidence; the agency to whom you make the report will determine whether such an investigation is warranted.

D. A report must be made personally or by telephone to the county department of social services or the county department of human services, or to law enforcement.

In the event of any suspicion we ask that the Director of Lovell and First Baptist Pastor be notified immediately so that they can work together with all parties involved to help the child.

*My signature below indicates that I have received a copy of the discipline policy and the policy has been reviewed with me. I have read and understand the policy and the consequences of violation of the policy. My signature below indicates that I agree to follow.*

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Please circle as appropriate:**

**Staff**

**Parent**

**If Parent, name of child** \_\_\_\_\_